

## 7:30-8:30 AM | REGISTRATION, NETWORKING BREAKFAST, RESOURCE FAIR

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### 8:30 A.M. | WELCOME REMARKS

Diversity Summit Welcome

**Melanie Powell-Robinson**

Executive Director  
Diversity Awareness Partnership

Keynote Introduction

**Emily Pitts**

Principal, Inclusion and Diversity  
Edward Jones

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### 8:45 - 10:00 A.M. | OPENING KEYNOTE

**Dr. Sheila Robinson**

**Founder and Publisher**, *Diversity Woman Magazine*

*Advancing the Mission: The Journey and Innovation of Diversity, Equity, and Inclusion*

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### 10:00 - 10:15 A.M. | NETWORKING BREAK

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### 10:15 - 11:30 A.M. | BREAKOUT SESSIONS: TRACK 1

Experiences of Women of Color in the Workplace (Panel Discussion)

Gender Identity and Expression 2.0

The Social Model of Disability, More Than Accommodating Difference, Embracing the Strengths of Full Inclusion

Culture versus Religion: Exploring How Culture and Religion Impact One Another (Panel Discussion)

Training Isn't Enough, Building a Comprehensive Diversity Equity and Inclusion Program

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### 11:30 A.M. - 12:45 P.M. | LUNCH, RESOURCE FAIR

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### 12:30 P.M. | SUMMIT REMARKS

Summit Remarks

**Taylor Mason**

Principal  
David Mason + Associates

## 1:00 - 2:15 P.M. | BREAKOUT SESSIONS: TRACK 2

#STL2039 — Urgent Action for a Racial Equitable Future

Overcoming Communication Barriers When Working with Speakers of Other Languages

Navigating Microaggressions in the Workplace

From Legislative Action to Community Organizing: Cultivating LGBTQ Allyship in Missouri

Attracting, Engaging, and Retaining Millennials

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## 2:15 - 2:30 P.M. | NETWORKING BREAK

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## 2:30 - 3:45 P.M. | BREAKOUT SESSIONS: TRACK 3

Communication Across Difference in Toxic Political Times

Journey From Diversity to Inclusion: Using Advanced Inclusion Metrics to Create a More Diverse, Better Performing Organization

Listen. Talk. Learn. More: Continuing the Dialogue \*\*

The Youth Journey of Gender Transitioning (Panel Discussion)

The Wall of History: How did we get where we are today?



\*\* Diversity Awareness Partnership is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. This program is valid for 1.00 PDC for the SHRM-CPSM or SHRM-SCPSM. For more information about this certification or recertification, please visit [www.shrmcertification.org](http://www.shrmcertification.org).